

# CrossCountry Careers



## Who are CrossCountry?

We are part of the Arriva Group, one of the leading providers of passenger transport in Europe, we cross more of the country than any other train company but we're not just about connecting people with their destination, we're about connecting with people.

Our customers come from all walks of life and so do our staff. We hire great people from a wide variety of backgrounds, not just because it's the right thing to do but because it makes our organisation stronger.

**An Apprenticeship is a real job where you earn while you learn & gain experience**

## What can I do there?

You've probably used our service to get to where you want to be but have you ever thought about where CrossCountry could get you in your career?

We offer a range of opportunities for those looking for their first step in their career in a supportive and inclusive environment. Read on to find out more about the opportunities we offer.



### School Leaver Employment

You can join us straight from school in a number of catering and customer service roles such as First Class Host or Retail Service Manager. Full training will be given.

[View vacancies](#)

### Apprenticeships

We offer apprenticeships in many functions from those who join our business as a Train Manager or Driver, colleagues working in support functions, such as Marketing through to our senior leaders.

[Find out more](#)

### Graduate Scheme

The Transport Management Graduate Scheme is for 18 months rotating through a range of placements, working with a variety of individuals allowing you to grow your network and be ready to kickstart your career.

[Find out more](#)

## Why CrossCountry?

We want to bring out the best in our team members by creating a place where they can grow and ensure that everyone feels valued, heard and supported.

Day to day we focus on a give and take approach. We give our best, we give our egos a break and we give all of ourselves. We take accountability, we take bold steps, and we take difference to the very heart of what we do.

For your hard work, we will reward you with great benefits. Take a look below.



## Don't just take our word for it

### Hear from one of our female Train Drivers

I have been accepted well and have been fully supported by everyone, all my colleagues are willing to help and I feel like part of the team. I have a great manager and he is always there when I need him.

### What would you say to any females who are thinking about becoming a Train Driver?

Go for it!!! If it's something you want then apply for it, it's changed my life and it's a job I thoroughly enjoy.

### Free Rail Travel

Free rail travel for you and your family (rules and conditions apply). Discounted rail travel on all other train operating companies.

### Cycle to Work Scheme

A healthier and cheaper way to commute with a tax efficient way to fund buying a bike.

### Access to The Village

Discounts with major retailers through Arriva's online employee benefits portal, The Village. It allows employees to save at their favourite retailers and also offers benefits such as Smartfit gym membership.



INVESTORS IN PEOPLE  
We invest in apprentices Gold



Find out more about  
CrossCountry careers

